



## THE DUROTECH CODE OF INTEGRITY

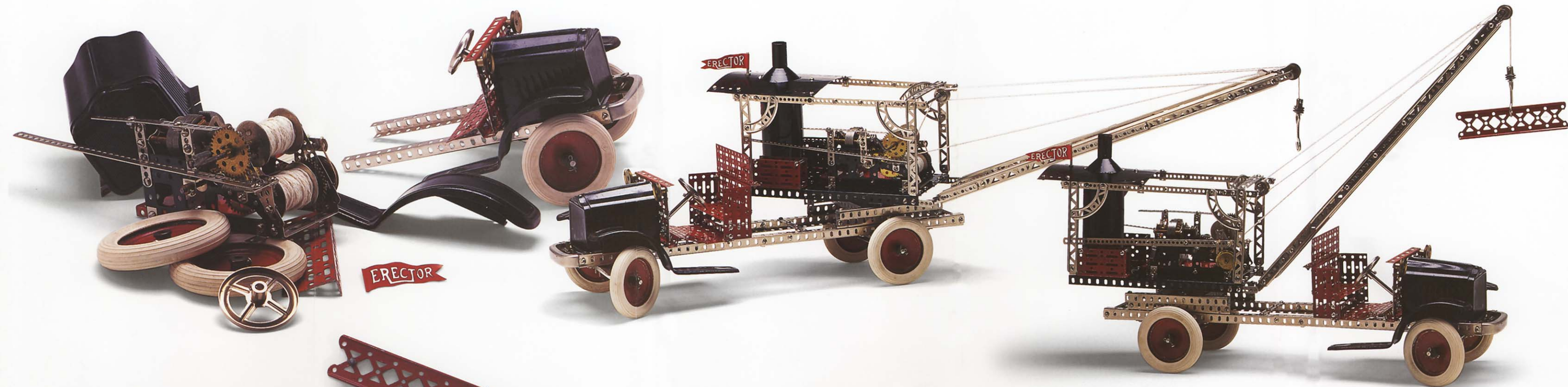
**Do** what we say.

**KEEP** clients informed.

**WORK** as partners.

**CREATE** solutions.

**STAND** behind our work.



## THE DUROTECH CODE OF INTEGRITY

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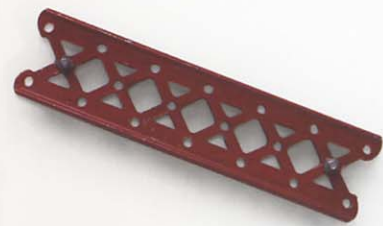
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ERECTOR



*Picture a young  
boy and his Erector*

*set. Imagine as he builds, he calculates every detail. His tiny fingers struggle to hold the pieces while he bolts them together. After hours of intense work, his project is complete. A smile slowly emerges. He stands upright and tall—proud of his diligence and the care with which he worked from start to finish. At an early age, he learns the value of building a sound project without compromise.*

When David Rowe and Steve Percival founded **DUROTECH** in 1988, they embraced the philosophy that **INTEGRITY** would be the foundation of every project and relationship they built. It would ensure long term client partnerships. It would drive the company's growth.



Today, we follow a **"CODE OF INTEGRITY"** made up of five key principles that guide us on every project. We want clients to know

they can trust our performance and our word—whether the project is \$2 million or \$22 million, whether it's retail space, an office building, a school, church or health care facility.



We've hand-picked a team of experienced professionals who share these same values and are determined to keep our clients satisfied, building projects that exceed their expectations.

This commitment to **INTEGRITY** has set us apart from our peers. Whether it is in pre-construction, construction management, CM at-risk, design/build or general construction, our clients and business partners offer the best testimony to



**OUR PERFORMANCE.**

**DUROTECH**  
BUILDERS OF INTEGRITY